

GEORGE HAIL FREE LIBRARY: RULES OF CONDUCT IN THE LIBRARY POLICY

PURPOSE:

Every individual has the right to use the Library freely and every library employee has the right to work without undue interference. All library users and employees should be free of any threat of harm, invasion of property, or gross indignity. To guarantee these rights for all persons, the following rules of conduct apply to behavior on the premises of all Library property.

POLICY:

No person shall engage in any conduct, which disturbs or interferes with patrons or employees of the Library, including but not restricted to the following:

1. *Willfully annoy, harass, or threaten another person (physical, sexual, or verbal abuse of other library users or of library staff). This includes using inappropriate and/or offensive language or derogatory slurs that offend other patrons and staff of the library.
2. Behave in an overly disruptive and loud manner that disturbs other patrons or staff.
3. Interfere with free pass
4. *Drink alcoholic beverages or use drugs on library grounds or be in a state of intoxication in a manner that causes disturbance.
5. *Possess any firearm, knife, or other weapon prohibited by City Ordinance or State Statutes.
6. *Litter, deface, or destroy library property.
7. Smoke or vape in the library, or on library property.
8. Remain in the library after its regular closing hours.
9. Solicit funds or panhandle
10. No animals allowed other than registered and verified service animals into the library as required by persons with disabilities or emotional support animals with a doctor's note. All animals must be leashed and/or "contained" and must behave in a manner that does not disturb other patrons or staff.
11. Utilize skateboards, rollerskates or any other vehicle that is not for assistance with a disability on library property or in the library.
12. Use audio equipment including but not limited to, computers, phones, and tablets in a way that disturbs other patrons.
13. *Violate any City Ordinance or State Statute on Library property or grounds.

***Indicates illegal activities for which police will be called.**

A staff member first warns anyone violating these rules at the time of the offense. If the conduct continues, the offender is ordered to leave the premises and may not return for the remainder of the day. Staff may expel the offender(s) without a warning at the discretion of staff in situations of serious, threatening, or willfully malicious behavior.

Failure to observe these rules may lead to revocation of library privileges, including the right to visit the buildings and grounds. Repeat offenders or persons ordered from the premises who do not comply may be subject to arrest and prosecution for trespassing.