George Hail Free Library Board Giving Policy

The Board considers every hour devoted to the library as an in kind donation equal to \$25.00 per hour. Board members are expected to "donate" at least 20 hours per year (September through June). This would include meeting time, training, and attending and/or planning one program.

10 board meetings @ 1 ½ hours each equals 15 hours	\$ 375.00
10 training sessions @ 1/2 hour each equals 5 hours	\$ 125.00
Attend 1 program @ 1 hour	\$ 25.00

For a total of \$525.00

In addition to the above, all board members are expected to serve on at least 1 subcommittee per year. Subcommittees include Policy, Bylaws, Recruitment, Nominating, Budget, and Museum Committee. Our bylaws state that three members of the board must serve on the Museum Committee. This committee has a monthly meeting and also gives tours of the Charles Whipple Greene Special Collection twice a month.

All board members are encouraged to join the Friends of the George Hail Library. This group, which meets 10 times per year, organizes fund raising events on a small scale and large scale and has a sliding membership fee structure.

Some board members may also make a monetary donation in addition to their time devoted to the library.

Policy # 24

Approved by the George Hail Board of Trustees on Sep 19, 2025